Raven's™ Advanced Progressive Matrices (v1.0)
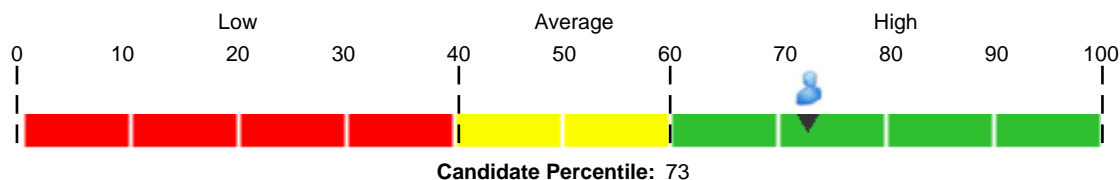
Name   John Sample   **Date of Testing** 11/27/2012

Organization Pearson Sample Corporation

Performance

Norm Group: Adults in the USA

Candidate Percentile: 73

Score Interpretation

John Sample obtained a total raw score of 26 out of 36 possible points on the Raven's Advanced Progressive Matrices (v1.0).

John Sample's score was higher than or equal to 73% of Adults in the USA. This individual is likely to excel in the type of perception and high-level clear thinking necessary to extract meaning out of confusion and ambiguity. Specifically, in comparison with other individuals from the specified norm group, this individual is likely to be able to

- define complex problems and situations clearly and objectively.

- discern subtle relationships among complex situations, events, or ideas.

- build strong arguments by integrating all pieces of relevant information from diverse perspectives.

- recognize the full strategic implications of decisions and actions, and to anticipate likely outcomes.

- fully identify the underlying causes of complex problems.

- use all the available relevant information to evaluate and make effective decisions regarding complex problems.

- consistently draw accurate conclusions from information in any situation.

- readily learn complex concepts.

- develop deep insight into complex issues and situations.

Skills and Abilities Assessed with the Raven's Advanced Progressive Matrices (APM):

The Raven's Advanced Progressive Matrices (APM) is a high-level mental ability test that requires the solution of problems. The APM measures high-level observation skills, clear thinking ability, and intellectual capacity. Specifically, the APM measures the ability to:

- forge new insights and information out of that which is already perceived or known;
- extract meaning out of confusion or ambiguity; and
- think clearly about complex situations and events.

When administered under timed conditions, the APM can also be used to assess intellectual efficiency – the speed of accurate intellectual work.

The APM score can be used as one indication of an applicant's potential for success in high-level technical, professional, and executive positions that require high levels of clear and accurate thinking, problem identification, holistic situation assessment, and monitoring of tentative solutions for consistency with all available information.

Note: The Raven's APM should not be used as the sole basis for making an employment decision. For more information on best practices for using test scores in selection decisions, please consult the *Raven's Advanced Progressive Matrices Occupational User's Guide,* the *Uniform Guidelines for Employee Selection Procedures,* the *Standards for Educational and Psychological Testing,* or the *Principles for the Validation and Use of Personnel Selection Procedures.*