Adaptive Profile: Reasoning

**Overall:** Logical reasoning abilities are well below average

**Summary**
This reasoning score suggests significant difficulties may be encountered when learning new skills or asked to quickly integrate complex information. Very low scores in reasoning may impair ability to draw rational inferences, solve novel problems and make sound decisions based on data, facts and other information.

People with this profile may:
- Struggle to learn new concepts and business procedures.
- Provide incorrect conclusions when dealing with business challenges.
- Fail to understand the relationships between business data.
- Be unable to support decisions with sufficient rationale or evidence.
- Face significant difficulties identifying problems and troubleshooting them.

**About the Adaptive Profile (AP) Reasoning Test**
The AP Reasoning assessment is a measure of applied Logical Reasoning. Logical Reasoning abilities are an important predictor of success in nearly all professional and managerial positions, and are involved in learning, making predictions, understanding quantitative information, and in problem solving and complex decision making.

Logical Reasoning ability uniquely informs personnel decisions but other candidates attributes (e.g., technical skills, experience, interpersonal skills and other personal characteristics) should also be considered in forming a holistic assessment of a candidate.

**Logical Reasoning**

<table>
<thead>
<tr>
<th>Percentile</th>
<th>Low</th>
<th>Marginal</th>
<th>Average</th>
<th>Good</th>
<th>Outstanding</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
<td>20</td>
<td>40</td>
<td>60</td>
<td>80</td>
</tr>
</tbody>
</table>

The candidate's score on Logical Reasoning is presented on a 100-point percentile scale. This percentile score is calculated using a normative group. This was deemed as the most relevant comparison group and should be considered in the interpretation of results.