Advanced Numerical Reasoning Appraisal

Name: John Sample  Date of Testing: 10/04/2012
Organization: Pearson Sample Corporation

Performance
Norm Group: Financial Analysts

Score Interpretation
John Sample obtained a total raw score of 28 out of 32 possible points on the Advanced Numerical Reasoning Appraisal.

John Sample’s score was better than or equal to 68% of Financial Analysts. This individual is likely to demonstrate an above-average level of numerical reasoning ability in business situations. Specifically, compared to other individuals from the specified norm group, this individual is likely to:

- learn new numerical concepts quickly.
- probe deeply to understand the root causes of problems or issues.
- readily identify subtle and obvious quantitative information needed to enhance business decision making.
- consistently apply sound numerical reasoning when analyzing business information.
- consistently draw accurate conclusions from quantitative information.
Skills and Abilities Measured by the Advanced Numerical Reasoning Appraisal:

The Advanced Numerical Reasoning Appraisal is designed to measure skills involved in numerical reasoning, including the abilities to:

- select important numerical information for decision making.
- formulate and select relevant propositions to compare available quantitative information.
- effectively break down information into essential parts or underlying principles.
- evaluate the sufficiency of quantitative information available to reach accurate conclusions.

The results of the Advanced Numerical Reasoning Appraisal may be used in evaluating candidates for executive, managerial, supervisory, or professional positions, as well as for developmental purposes in educational settings.

For optimal hiring results: The Advanced Numerical Reasoning Appraisal should be used in conjunction with other screening products and processes. The Advanced Numerical Reasoning Appraisal is an ideal complement to a personality assessment and a behavior-based interview. For more information on best practices for using test scores in selection decisions, please consult the Advanced Numerical Reasoning Appraisal Manual, the Uniform Guidelines for Employee Selection Procedures, the Standards for Educational and Psychological Testing, or the Principles for the Validation and Use of Personnel Selection Procedures.