



HPI DATA REPORT



FIRST NAME	LAST NAME	ID:	ORGANIZATION
JOHN	DOE	DC178862	HOGAN SAMPLE REPORTS

COMMENTS

PRIMARY SCALES

OCCUPATIONAL SCALES

	R	%		R	%
Adjustment	26	44	Service Orientation	11	60
Ambition	23	47	Stress Tolerance	20	52
Sociability	14	59	Reliability	6	7
Interpersonal Sensitivity	19	39	Clerical Potential	18	44
Prudence	20	50	Sales Potential	46	64
Inquisitive	14	46	Managerial Potential	27	24
Learning Approach	7	36			
Validity Scale	14	100			

Norms: General Norms (M + F)

HIC SCALES

(NO. ITEMS ENDORSED / NO. ITEMS IN HIC)

ADJUSTMENT		AMBITION		SOCIABILITY	
2. Empathy	2/5	10. Competitive	3/5	16. Likes Parties	2/5
3. Not Anxious	3/4	11. Self Confident	3/3	17. Likes Crowds	2/4
4. No Guilt	3/6	12. Accomplishment	6/6	18. Experience Seeking	3/6
5. Calmness	3/4	13. Leadership	5/6	19. Exhibitionistic	5/5
6. Even Tempered	4/5	14. Identity	2/3	20. Entertaining	2/4
7. No Complaints	5/5	15. No Social Anxiety	4/6		
8. Trusting	1/3				
9. Good Attachment	5/5				

INTERPERSONAL SENSITIVITY		PRUDENCE		INQUISITIVE	
21. Easy to Live with	5/5	26. Moralistic	5/5	33. Science Ability	5/5
22. Sensitive	4/4	27. Mastery	3/4	34. Curiosity	3/3
23. Caring	4/4	28. Virtuous	5/5	35. Thrill Seeking	5/5
24. Likes People	6/6	29. Not Autonomous	3/3	36. Intellectual Games	1/3
25. No Hostility	0/3	30. Not Spontaneous	3/4	37. Generates Ideas	0/5
		31. Impulse Control	0/5	38. Culture	0/4
		32. Avoids Trouble	1/5		

LEARNING APPROACH		OTHER		VALIDITY	
39. Education	2/3	43. Self Focus	4/4	45. Validity	14/14
40. Math Ability	3/3	44. Impression Management	0/4		
41. Good Memory	2/4				
42. Reading	0/4				